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# Parent Handbook



# Vision

Bayside Kids is a ministry that courageously loves and empowers kids to become like Jesus.

Helping children advance in wisdom, age and grace with God and man – Luke 2:52

## Who we are and what we do

### Buddies

Buddies learn about the love of God through easy to follow worship, stories, craft and activities. Buddies is for walking to 4 year old kinder age and we intentionally aim to teach the children that God loves them, God made them and that Jesus wants to be their Forever Friend.

### Kidz Rock

Through a fine balance of fun and real life learning we equip children in Prep to Grade 4 with tools to help them grow into complete, secure and passionate people through discovering the Bible and its heroes together. We offer worship, teaching, offering, small group discussion and tons of games to show children that church is relevant and fun.

### Intensity

Intensity takes pre-teens on a journey of discovery with God. After a powerful time of worship, our amazing leaders equip kids to bring their relationship with God into a deeper and more personal level through fun games and small group discussion. We have awesome Bible teaching, supernatural prayer and discuss many relevant topics in an age appropriate way!





# What We Do

Bayside Kids aims to come alongside you, the spiritual leader of your child and to partner with you on this journey.

One of our objectives is to reinforce your efforts in raising your children to be spiritual champions. In the same way, we too need your support in our efforts.

## We ask for the following

### Buddies

- Please provide a water bottle and piece of fruit.
- Please check nappies and go to bathroom before entering Buddies.
- Help out on the parent roster. When ratios are exceeded, parents will be asked to stay.
- Talk to your child about the lessons.
- Join the facebook parent group (ask the leader for more information)

### Kidz Rock/Intensity

- Encourage your child to bring their Bible and offering to church.
- Visit the bathroom before checking in.
- Help out on the parent roster. When ratios are exceeded, parents will be asked to stay.
- Talk to your child about the lessons.
- Join the facebook parent group (ask a leader for more information)

**Duty of care is with the parent when the child is not in the kids area.**

**Parents must accompany their children to the check in station.**

**Parents must collect their children within 15 minutes of service ending.**

**Once a child has been collected, they will not be permitted back into kids areas.**

**Children are not permitted on stage at any time.**

**For safety reasons, running and playing with equipment is discouraged in the auditorium.**



# Policies & Procedures

## Safe Ministry Commitment

Bayside Church is committed to the safety and well being of all children and vulnerable people who attend. there is a strong commitment to the prevention of all forms of abuse and we support the rights of the child. Bayside Church is also committed to best practice screening, recruitment, supervision and training processes for all staff and volunteers. Further, we will seek to act immediately and appropriately in accordance with the child protection policy to any incidents of potential harm.

## Recruitment

All staff and volunteers must complete a recruitment process, hold a valid working with children check and also complete a training course.

Parent helpers are not required to hold a working with children check but should remain in the same room as their child at all times.

## Illness and Incidents

The primary responsibility for the prevention and control of infectious diseases lies with members that attend, however Bayside kids has an important role to play to prevent and control transmission of infections. There is a list of diseases and recommended exclusion periods displayed in the kids areas that applies to children and leaders.

Leaders are trained to follow up all incidents and follow best practice hygiene procedures. Parents are required to help with the spills of bodily fluids.



# Policies & Procedures

## Allergies and First Aid

Only First Aid/anaphylaxis/asthma trained leaders will administer First Aid. The incident is also documented and when necessary a parent is called to the kids areas. A parent is called by the surname and room appearing on the screen in the main auditorium. The team requires parents to communicate and update any information regarding medical needs or management plans for the children that attend.

## Evacuation

There are posters with evacuation procedures displayed throughout the church building. Bayside kids leaders are familiar with these procedures and understand their responsibility in an emergency situation. We will prioritise the safety of the children and the main aim is to reunite the child and parent at the emergency assembly points.

## Filming and Photography

Bayside Church uses footage of the children and events for promotion and church related activities. Please notify the ministry leader if you DO NOT wish to have your children shown in any media.

Contact us:  
Children's Ministry Leader/Child Protection Officer  
Onida Weir  
[oweir@baysidechurch.com.au](mailto:oweir@baysidechurch.com.au)



# Policies & Procedures

There are behavioural expectations specific to each area of Bayside Kids to provide boundaries and allow all kids to have a great experience at church. On occasion, further guidance may be required as outlined below:

## Step 1 - Warning

Three clear, simple verbal warnings

## Step 2 - Restorative Practice

Gently question the children involved along the guidelines of restorative practice with the aim of reconciliation and restoration. This method addresses the behaviour, develops empathy and encourages accountability.

## Step 3 - Removal from activity/program

If the behaviour inconsistent with church values continues the child may be removed from an activity so that the rest of the group can continue and depending on the situation a parent may be consulted.

## Step 4 - Consultation and pastoral care

In some situations there may be a private consultation with parents to develop a plan of pastoral care for the child.

**Bayside Kids' prayer is for every child to have a wonderful experience in church, grow in relationship with God and each other and grow into people of godly character.**

